(c) if the answer to part (a) above be in the negative what are the impediments due to which the experience of the trained servicemen is not utilised despite the overall modernisation of the arms, equipment etc. and lesser use of man powers ?

THE MINISTER OF STATE IN THE MINISTRY OF DEFENCE (DR. RAJA RAMANNA): (a) No, Sir.

(b) DOES not arise.

(e) Superannuation age limits of Defence Services Officers and personnel have been fixed keeping in view the requirements of achieving optimum efficiency of personnel in the Armed Forces. Their experience and training is appropriately utilised during the period of their service.

Discrimination in Ad-hoe Appointment in Kendriya Vidyalaya Sangathan

2229. SHRI RAM AWADHESH SINGH: Will the PRIME MINISTER be pleased to state:

(a) whether any officers in the Kendriya Vidyalaya Sangathan have ever been promoted on ad-hoc basis even before the completion of requisite experience;

(b) if so, whether in the case of appiontment to the vacant post of Assistant Commissioner (Admn.) the seniormost officer on the feeder post, was not given ad-hoc appointment even when he had the requisite qualification and experience; and

(c) if so, the reasons therefor ?

THE MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT •SHRI CHIMANBHAI MEHTA): Two Officers were promoted in 1987-88 on an ad-hoc basis by relaxing the experience requirement by 5 and 11 months respectively, in the exigencies of work,

(b) and (c) The senior most officer was short of requisite experience in the Sangathan by nearly 5 years, at the time of consideration of his candidature for promotion to the post of Assistant Commissioner (Admn.) in October, 1988. In the circumstances, the post was circulated to be filled up by transfer on deputation. Since he fulfilled the requisite qualification, the selection Committee recommended him for appointment to Assistant Commissioner (Admn.) subject to eligibility being confirmed by Department of Personnel and Administrative Reforms. D. P. AR. opined that they had no objection provided the requisite requirement of experience was relaxed by the competent authority. The competent authority decided that the Recruitment Rules for the post may be amended first and then the recruitment finalised. Meanwhile the officer moved the High Court at Delhi and on the directions of the Court, he was promoted as Assistant Commissioner (Admn.) an ad-hoc basis w. e. f. 6-4-1990.

Guidelines for posting of Teachingand Non-teaching employees onpromotion and transfer in KendriyaVidyalaya Sangathan

2230. SHRI RAM AWADHESH SINGH: Will the PRIME MINISTER be pleased to state:

(a) what are the policy guidelines for posting of employees on promotion and transfer for teaching and non-teaching employees, separately;

(b) whether policy guidelines of the KVS prescribe promotional postings to precede transfer postings; and

-(c) what are the details regaining transfer of non-teaching employees on promotion in accordance with aforesaid guidelines, in preference to promotional postings at the same or nearly station during the last three academic sessions ?

THE MINISTER OF STATE IN THE MINTSTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI CHIMANBHAI MEHTA): (a) The guidelines for transfers and postings of teachers including Education Officers and Assistant Commissioners in Kendriya Vidyalaya Sangathan are given in the statement attached. (See below)

No guidelines for transfers and postings of non-teaching employees have been laid down. However, generally non-teaching employees are posted on promotion in the same Vidyalays/same station/same region or near-by State in case vacancies are available. The following broad principles are kept in view while effecting the transfers of non-teaching staff:

1. Genuine medical grounds.

2. Priority for spouses being . together.

3. Length of service in a particular station.

(b) Promotion postings precede ordinary transfer postings in respect of teching staff. Promotional postings of non-teaching staff are made effective as and when panels 'become available.

(c) Information regarding details of transfer of non-teaching posts on promotion during the 'feat three years is given below: —

i) Education Officer to Assistant Commissioner —3

ii) Principal to Education Officer —6

iii) Head Clerk to Superintendent (School-cadre) --6

(iv) UDC to Head Clerk (School cadre)—48

v) LDC to UDC (School cadre)\—117

GUIDELINES FOR TRANSFER OF TEACHERS 1989-90

1. The general policy will ba not to transfer teachers including Principals frequently. The normal transfers will be effected only for organisational reasons or on request or on medical grounds.

2. There will be no fixed tenur* after which it may be necessary to transfer a teacher/Vice-Princ. ipal/ Principal/ Education Officer/Assistant Commissioner.

3. Transfers will be. made after offering promotions every year.

4. Transfers will generally be effected during the summer vocations. Transfers will not be effected after 31st October.

5. Transfers willbe made keeping in view the number of vacancies expected to be filled up by promotion and direct recruitment.

6. Transfers will be effected by observing the following priorities: •—

(a) Transfers on administrative reasons.

(b) Transfers for reasons of serious illness requiring treatment away from the place of posting.

(c) Transfer of spouses for joining the family and similarly transfer of unmarried girls to a place of their convenience.

7. No request for transfers will ordinarily be entertained unless a teacher has completed three academic sessions except in the cases mentioned in (6) above.

. 8. PRTs, TGTs and other cat*-

gory of teachers in the identical scales will not normally be posted outside the region in which they were selected.

9. Teachers of all categories on appointment will he posted as far as possible to schools in the interior areas.

10. Subject to availability of vacancy, PGTs/Vice-Principals/ Prin cipals /Education Officers/Assistant Commissioner on promotion or on direct recruitment will be posted to a different State than the one where they are posted, or are domiciled as the case may be and he/she will normally not be moved out of that State for atleast 5 years unless there are compelling reasons.

11. PGTs/Vice-Principals/Prin-cipals/Education Officers/ Assistant Commissioners who have 3 years or less to retire would not be posted out on promotion/direct recruitment if already working in home State, subject to availability of vacancies.

12. Teachers/ Vice-Principals/ Principals posted to hard stations as identified by the Department of Personnel would be given station of their choice subject to availability of vacancies after completion of 3 years stay at the hard station. This would be, however, not applicable to teachers specifically recruited for Noth-Eastern Region.

13. No transfer TA will be paid for request transfers on whatever grounds unless the teachers has completed five years in his existing place of posting.

Kendriya Vidyalaya No. 1, Agra

2231. SHRI RAM AWADHESH SINGH: Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that Principal of Kendriya Vidyalaya No. 1, Agra appeared at M. Ed. Examination last year as a regular day-scholar of the Agra University, '

(b) if so, whether such facility is provided for in Kendriya Vidyalaya Sangathan; and

(c) if so, then details thereof and if not, the action taken against the guilty ?

THE MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI CHIMANBHAI MEHTA): (a) In April 1989, a complaint was received from the All India Kendriya Vidyalaya Teachers Association, New Delhi against the Principal Kendriya Vidyalaya No. 1, Agra that he joined regular day classes for doing M. Ed. from Agra University.

(b) No, Sir.

(c) The matter is under investigation by Assistant Commissioner, Jaipur.

Promotional avenues for physical education teachers in KVS

2232. SHRI ISH DUTT YADAV: Will the PRIME MINISTER be pleased to state:

(a) what are the details of the promotional avenues available to Physical Education Teachers of Kendriya Vidyalayas;

(b) whether All India Kendriya Vidyalaya Teaehers Association has been pressing for promotional avenues for them; and

(c) if so, the reaction of the Sangathan thereto ?

THE MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI CHIMANBHAI MEHTA): (a) to (c) The All India Kendriya